

ARBEITSVERTRAG

"Gesellschaft" (Arbeitgeberin): Techconsulting AG, Bahnhofstrasse 2, 6052 Hergiswil

"Mitarbeitende": Elena Anderegg, Bleichstrasse 15, 8280 Kreuzlingen

(je einzeln eine "Partei", gemeinsam die "Parteien")

1 FUNKTION UND AUFGABEN

- (a) Die Gesellschaft stellt die Mitarbeitende als Digital Marketing Expertin an.
- (b) Der Aufgabenbereich der Mitarbeitenden umfasst im Wesentlichen: Konzeption, Umsetzung, Verwaltung und Optimierung von Online-Marketing-Kampagnen.

2 BEGINN UND DAUER DES ARBEITSVERHÄLTNISSSES

- (a) XXXXXXXXXXXXXXXX xxx xxx XX. XXXX XXXX (xxx "XXXXXXXXXXXX").
- (b) Xxx XXXXXXXX XXXXXXXXXXXX XXXXX XXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXX xx. Xxx XXXXXXXXXXXXXXXXXXXX XXXX XXXX XXXXXXXX xxx XXXXXXXXXXXX xx XXXXXXX XXXXXXXXXXXX xxx XXXXX XXXXXXXXXXXXXXXXXXXX xxx 1 XXXXX, xx XXXXXXX xxx xxx xxx XXXXXXX XXXXXXXXXXXX xxx XXXXX XXXXX xxx 2 XXXXXXX xxx XXXXXXX xxx XXXXX XXXXX xxx 3 XXXXXXX XXXXXXXXXXXX XXXXXXX.
- (c) Xxx XXXXXXXXXXXX XXXXX 1 XXXXX XXXX xxx XXXXXXXXXXXX. XXXXXXX xxx XXXXXXXXXXX XXXX XXXXXXX XXXXXXX xxx XXXXX XXXXX xxx 7 XXXXXXXXXXXXXXXX XXXXXXXXXXX XXXXXXX. Xxx XXXXXXXXXXX XXXXXXX XXXXXXXXXXX XXXXXXX xxx XXXXXXXXXXX XXXXXXXXXXX XXXXX xx XXXXX XXXXXXXXXXX XXXXXXX xxx 13. XXXXX XXXXXXX XXXXXXX 4.

3 ARBEITSORT UND ARBEITSZEIT

3.1 Arbeitsort

Xxx XXXXXXXXXXXXXXXX XXXXXXXX XXXX xx XXXXXXXX Xxx: XXXXXXXXXXXXXXXX 33, 3612 XXXXXXXXXXXX. XXXX xx xxx XXXXXXXXXXX xxx XXXXXXXXXXXXXXXX XXXXXXXXXXX, XXXX XXXX xxx XXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXX xx XXXXXXX XXXXXXXXXXX xxx XXXXXXXXXXXXXXXX XXXX xxx XXXXX xx xxx XXXXXXX xxx xx XXXXXXX XXXXXXX.

3.2 Arbeitszeit

- (a) Xxx xxxxxxxxxxxxxxxx Xxxxxxxxxxxxxx xxxxxxxx xx xxx Xxxxx 42.5 Xxxxxxx, xxx xxxxx Xxxxxx xxx 100% xxxxxxxxxxxx.
- (b) Xxx xx Xxxxxx 4 xxxxxxxxxxxxxxx Xxxx xxxxxxxxxxxxxxx xxx xxxxxxxx Xxxxxxxxxxxxxx, xxx xxx xxx Xxxxxxxxx xxx Xxxxxxxxx xxx Xxxxxxxxx xxx Xxxxxxxxx xxx Xxxxxxxxx xxx Xxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxx xxx. Xxxxxxxxxxxxx xxx xxxxxxxxxxxxxxx Xxxxxxxxxxxxx xxx Xxxxxxxxxxxxxxxx xxxxx xxx Xxxx xxxxxxxxxxx xxx xxxxxx xxxxx xxxxxxxxxxxxxxx xxxxxx xxx xxxxxx xxx xxxxxxxxxxxxxxx xxxxxxxxxxxxxxx.

4 LOHN

- (a) Xxx Xxxxxxxxxxxxxxxx xxx Xxxxxxxxx xxx xxxxx xxxxxx Xxxxxxxxxxxxx xxx XXX 5'600 xxx Xxxxx (xxxxxxxx: XXX 67'200).
- (b) Xxx Xxxxxxxxxxxxxxxx xxx Xxxxxxxxx xxx xxxxx 13. Xxxxxxxxx, xxx xxxxxxx xx Xxxxxxxxx xxxxx xxxxx Xxxxxx xxxxxxx xxx. Xxx Xxxxxx/Xxxxxxxxxxxxx xxxxxx Xxxxxxxxx xxxxxxx xxxxx Xxxxxx xxx xxx Xxxxxxxxxxxxxxxx Xxxxxxxxx xxx xxx xxxxxxxxxxx Xxxxxxx xxx 13. Xxxxxxxxxxxxx.
- (c) Xxx Xxxxxxxxxxxxxxxxxxxxxxxx xx xxx Xxxxxxxxxxxxxxxxxxxxxxxx xxx xxx Xxxxxxxxxxxxxxxx xxxxxx xxx xxxxxxxxxxx Xxxxxxxx, Xxxxxxxxxxxxx xxx xxx Xxxxxxxxx xxx Xxxxxxxxxxxxxxxx xxxxxx xxx xxxxxx Xxxxxxxxxxxxx xxxxxxxxxxx.

5 SPESEN

Xxx Xxxxxxxxxxxxxxxx xxxxxxxxxxxxxxx xxx Xxxxxxxxxxxxxxxx xxx xxxxxxxxxxxxxxxxxx xxx xxxxxxxxxxxxxxx Xxxxxx, xxx xxxxx xxx xxx Xxxxxxxxx xxx Xxxxxxxxx xxx Xxxxxxxxxxxxxxxx xxx xxxxxx Xxxxxxx xxxxxxx. Xxx Xxxxxxxxxxxxxxxx xxxxxxxxxxx Xxxxxx xxx xxxxx Xxxxxxx xxx Xxxxxxxxxxxxxxxxx, xxx xxx xxx xxxxxxxxxxxxxxx Xxxxxx xxxxxxx xxx. Xxx Xxxxxxxxx xxxxxxx xxxxxxx xxx Xxxxxxxxxxxxx.

6 FERIE

- (a) Xxx Xxxxxxxxxxxxxxxx xxx Xxxxxxxx xxx 5 Xxxxxx xxxxxxxx Xxxxxx xxx Xxxxxxxxx.
- (b) Xxx Xxxxxxxxx xxx Xxxxxx xxx xx Xxxxxxxxxxxxxxxx xxx xxx Xxxxxxxxxxxxxxxx xxxxxxxxxxxxxxx.
- (c) Xxx Xxxxxx/Xxxxxxxxxxxxx xxxxxxx Xxxxxxxx xxxxxxx xxx Xxxxxx xxx xxx Xxxxxxxxxxxxxxxx Xxxxxxxx xxx xxxxxxxxxxx Xxxxxxxxx.

7 ARBEITSUNFÄHIGKEIT

- (d) XXXXX xxx XXXXXXXXXXXXXXXXXXXXXXXX xxxxx 80% xxx XXXXXXXXXXXX xxxxxx, xxxxx xxx XXXXXXXXXXXX xxx XXXXXXXX xxxxxxxx xxx XXXXXXXXXXXXXXXXXXXXXXXX xxx 80% xxx XXXXXXXXXXXX xxxxxxxx xxx xxx xxxxxxxxxx XXXXXXXXX.

8 SOZIALVERSICHERUNGEN

- (a) Xxx XXXXXXXXXXXXXXXX xxxxxxxxxx, xxxxx xxx xxxxxxxxxx
XXXXXXXXXXXXXXXXXXXXXXXXXXXXX xxx xxx XXXXXXXX xxx XXXXXXXX xxxxxxxxxx
xxxxxx xx xxx. Xxx xxx xxxxx xxxxxxxxxxxxxxxx xxx xxx xxx XXXXX, xxx
xxxxxxxxxxxxxxxx XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX xxxxxxxxxx.
- (b) Xxx XXXXXXXXXXXXXXXX xxxxxxxxxx, xxxxx xxx XXXXXXXXXXXXXXXX xxxxxxxxxx xxxxxxxxxx
xxx, xxx XXXX xxx XXXXXXXXXXXXXXXXXXXXXXXX, xxx xxxxx xxx xxxxxxxxxxxxxxx
XXXXXXXXXXXXXXXX xxxxx (xxx xxx xxxxx xxx XXXXXXXX xxx XXXXXXXXXXXXXXXXXXXXXXXX
xxxxxxxxxxx xxx), xxxxxxxx xx xxxxxx xxx xx xxxxxxxx.
- (c) XXXXXXXXXXX xxx XXXXXXXXXXX xxx XXXXXXX, xxx xxx XXXXXXX
xxx XXXXXXXXXXXXXXXX xxxxxxxxxx xxxxx xxx xx xxxxx XXXXXXX xxxxx xxxxx
XXXXXXXXXXXX xxx XXXXXXXXXXXXXXXXXXXXXXXX xx XXXXXXX xxx xxx xxx
XXXXXXXXXXXX xxxxxxxxxx XXXXXXXXXXXXXXXXXXXXXXXX xxxxxxx, xxxxxxx xxxxx
xxxxxxxxxxxx XXXXXXXXXXXXXXXX xxx XXXXXXXX xxx. Xx xxxxx xxxxxxx
XXXX xxx xxx XXXXXXXXXXXXXXXX xxx XXXXXXXXXXXXXXX xxx XXXXXXXXXXXXXXX xxx xxx
xxxxxxxxxxx xxxxxxxxxxxxxxx XXXXXXXX xxxxxxxxxx.

9 IMMATERIALGÜTERRECHTE

- (a) Xxx XXXXXXXXXXX xxx XXXXXXX, xxx xxx XXXXXXXXXXXXXXXX xxxxxxx xxxxx
xxxxxxxx xxx xxxxxxx xxxxx xxx xxx xxxxxxxx, xxxxxxx xxx xxx XXXXXXX
xxx XXXXXXXXXXX xxx XXXXXXXXXXXXXXXX xxxxxxx xxx xxx XXXXXXX xxxxxxx
xxxxxx XXXXXXXXXXX xxxxxxx, xxxxx xxx XXXXXXXX, XXXXX, XXXXXXXXXXX, XXXXXXX,
XXXXXXXXXXXXXXXXXXXXX, XXXXXXX, XXXXXXX, XXXXXXX xxx xxx
xxxxxx XXXXXXXXXXX xxx XXXXXXX xxx XXXXXXXXXXXXXXXX xxxxxxx xxxxxxx
XXXXXXXX (xxxxxxxx xxx "XXXXXXXX"), xxxxxxx xxxxxxxxxxxxxxx xxx
XXXXXXXXXXXX, xxxxxxxxxx xxxxx, xx xxx XXXXXXX xxxxx xxxxxxx XXXXXXX
xxx XXXXXXXXXXX xxxxxxxxxx xxxxx xxx xxx. XXXXX xxx XXXXXXXXXXX xxxxx
XXXXXXXX xxx xxx XXXXX xx xxx XXXXXXXXXXX xxxxxxx xxx Xxx. 322 Xxx. 1
XX xxx, xxxxxxx xxx XXXXXXXXXXX xxx XXXXXXX xx xxx xx XXXXXXXXXXX
xxx xxx XXXXXXXXXXX xx xxx XXXXXXXXXXX. Xx xxxxx xxx XXXXXXXXXXX xxx,
xxxx XXXXXXXXXXX xxx xxxxxxx XXXXXXX xx xxxxxx xxx xx xxxxxxxx.
- (b) Xxx XXXXXXXXXXX xxx xxxxxxxxxx, xxx xxx XXXXXXXXXXXXXXXX xxx XXXXXXXXXXX
xxx XXXXXXX xx xxxxxxx, xxx xxx XXXXXXXXXXXXXXXX xxxxxxx xxx xxxxxxx xxx
xxxxxx xx XXXXX xxx XXXXXXX xxxxx XXXXXXX xxx XXXXXXXXXXX xxx
XXXXXXXXXXXX xxx XXXXXXXXXXX, xxxxxxx xxxxx xx
XXXXXXXX xxxxx XXXXXXX xxx xxxxxx XXXXXXX (xxxxxxxx xxx
"XXXXXXXXXXXXXXXX XXXXXXXXXXX" xxx xxxxxxx xxx "XXXXXXXXXXXXXXXX

XXXXXXXXXX") xxxxx xxxx xxxxxxxx. XXXXXX xxx XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX
XXXXXXXXXXXX xxxxx xxxx xxxx xxxxxxxx, xxx xxx xxx XXXXXXXXXXXXXXX
XXXXXXXXXXXX xx xxxxxxxxxx. Xxx XXXXXXXXXXXXXXX xxxxx xxx XXXXXXXXXXXXXXX xxx
XXXXXXXXXXXX xxx xxxxx XXXXXXX xxxxxxxxxxxxxxxxxxx, xxxxx xxx xxxxxxxxxxxxxxx, xxx
XXXXXXXXXXXXXXXX XXXXXXXXXXXXXXX XXXXXXX xx xxxxxxxx. XXXXXXX xxx
XXXXXXXXXXXX XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX, xxx xxx XXXXXXXXXXXXXXX XXXXXXX
xxx xxxx xxxxxxxxxxx XXXXXXX xxx xxx XXXXXXXXXXXXXXX xxx Xxx. 322 Xxx. 4
XX.

- (c) XXXXXXX xxx xxxx xxx XXXXX xxxxx XXXXXXXXXXXXXXXXXXXXXXX
xxxx xxx XXXXXXXXXXXXXXX xxx XXXXXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXX xxx
XXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXX xxxxxxx XXXXXXXXXXXXXXXXXXXXXXX, xx
xxxxxx xxx xxxxxxxxx xxx, xxxxxxxxxxxxxxx.

10 VERTRAULICHKEIT

- (a) Xxx XXXXXXXXXXXXXXX xxx xxxxxxxxxxxxxxx, xxxxxxxxxxxxxxxxxxx XXXXXXXXXXXXXXX
xxx XXXXXXXXXXXXXXX xxxxxxxxxxxxxxx xx xxxxxxxx, xxxxxx xx xxxxxx xxx xxxxx xx
XXXXXX xxxxxxxxxxxxxxx xxxxx xxx xxxxxx xxx xxxxxx XXXXXX xx xxxxxxxx.
- (b) Xxx xxxx xxxxxxxx xxxxxxxxxxxxxxx XXXXXXXXXXXXXXX xxxxxxxx
XXXXXXXXXXXXXXXXXXXXXXXXXXXX, XXXXXXXXXXXXXXXXXXXXXXX xxx xxx xxxxxxx
XXXXXXXXXX, xxx xxx xxx XXXXXXX xxx xxx XXXXXXXXXXXXXXX xxxxxxx xxx xxx
XXXXXXXXXXXXXXXX xxxxx xxxxxxx xxx xxx xxxxxxx xxxxxxxxxxxxxxx XXXXX xxx
(xxx XXXXXXX xxx XXXXXXXXXXXXXXX, XXXXXXXXXXXXXXX xxx XXXXXX, XXXXXXXXXXXXXXX
xxx xxxxx XXXXXXXXXXXXXXX, XXXXXXXXXXXXXXXXXXXXXXX xxx XXXXXXXXXXXXXXX xxx.)
xxxx xxx XXXXXXXXXXXXXXX xxx xxxxxxxxxxx xxxxxxxxxxxxxxxxxxx xxxxxx xxx xxx
XXXXXXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXX xxxxxxxxxxxxxxxxxxx xxx (xxx
"XXXXXXXXXXXXXXXX XXXXXXXXXXXXXXX").
- (c) Xxx XXXXXXXXXXXXXXX xxx xxx XXXXX, xxx XXXXXXXXXXXXXXX XXXXXXXXXXXXXXX
XXXXXXXXXXXX, xxx xxxxxx xxx xxxxxxx xxxxxx xxxxxxx xxx/xxxx
XXXXXXXXXXXX, xxxxxxxxxxxxxxx xxx xxx xxxxxx XXXXXXX, xxxxxxxxxxx xx XXX
xxxxxx XXXXXXX xxx xxx XXXXXXXXXXXXXXX xxx XXXXXX, xx xxx XXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXX. XXXXXX XXXXXX xxxxx xx xxx XXXXXXXXXXXXXXX xxxxxxxxxxxxxxx
xxxxxx xxxxxx (xxx XXXXXXX xxxxxxx XXXXXX, XXXXXXXXXXXXXXX x.x.), xxx xxxxx
XXXXXX xxx XXXXXXX xxx XXXXXXXXXXXXXXX xxx XXXXXXXXXXX xx xxxxxxxxxxx, xxx
xxxx xxx XXXXXXXXXXX xxx XXXXXX xxx xxxxxxxxxxx xxx xxx XXXXXXXXXXX
xxxxxxxx xxxxx.
- (d) XXXXX XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX xxx xxx xxx XXXXXXXXXXX xxxxxx
XXXXXXXX xxx XXXXXXXXXXX xxx xxxxxxx xxx XXXXXXXXXXXXXXX.

11 DATENSCHUTZ

- (a) Xxx XXXXXXXXXXXXXXXXXXXXXXXXXXXX xxx xxxxxx xx, xxxx xxx XXXXXXXXXXXXXXXX
xxxx xxxx xxxxxxxxxxxxxxx XXXX xx XXXXXXXXXXXXXXXX xxx xxxxxx XXXXXXXX
XXXXXXXXXX, XXXXXXXXXXXXX, XXXXXX xxx XXXXXXXX xxxx.
- (b) Xxx XXXXXXXXXXXXXXXX xxxxxxxxxxx xxxxxx xxx xxxxxxxxxxx, xxxx xxx XXXXX xxxxxx
XXXXXXXXXXXXXXXXXXXX xx xxx XXXXXXXXXXXXXXXX xxxxxxxxxxx xxxxxxxxxxxxxxx
XXXXXXXX, xxx XXXXXXX, xxx XXXXXXXXXXX xxx XXXXXXXXXXXXXXXXXXXXXXX xxx xxx
XXXXXXXXXXXXXXXX xxx XXXXXXX, xx XXXXX xxxxxxxxxxxxxxx XXXXXXXXXXXXXXX, xx
xxx XXXXXXXXXXXXXXX xx XXXXXXXXXXXXXXXXXXX xxx XXXXX, xx xxx XXXXXXX xxx
XXXXXXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXXXXXX xxxxxx xx XXXXXXX xx xxx
XXXXXXXX xxxxxxxxxxx xxx xxxxxxxxxxx XXXXXXX xxx xxx XXXXXXX xxx
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXXXXXX xxxxxx.
- (c) Xxx XXXXXXXXXXXXXXX xxx xxxxxxx xx XXXXXXX xxxxxxx, xxxx xxx
XXXXXXXXXXXX xxxxxxxxxxx xxx, xxxxxxxxxxxxxxx xxx xxx xxxxxxxxxxx
XXXXXXXX xxx XXXXXXXXXXXXXXX xxxxxx xxx xxxxxxxxxxx XXXXXXX xxxxxx xxx
xxxxxxxx xxxxxxxxxxx XXXXX XXXXXXXXXXX xxxxxxxxxxx (xxx XXXXXXX
XXXXXXXX xxx XXXXXXX xxx xxx XXXXXXXXXXX xxxxxx xxx XXXXXXXXXXX xxx
xxxxxxxxxxxx).

12 WEITERE BESTIMMUNGEN

12.1 Vollständige Vereinbarung

Xx xxxxxxx xxxxx xxxxxx XXXXXXX xxxxxx xxxxxxxxxxx XXXXXXXXXXXXXXXX. XXXXXX XXXXXXX
xxxxxxxx xxxxxxxxxxx xxx XXXXXXXXXXX xxxxxx xxxxxxxxxxxxxxxxxxxxxxxxxxx XXXXXXXXXXX xxxxxxx xxx
XXXXXXXXXXXX xxx xxx XXXXXXXXXXXXXXX.

12.2 Elektronische Unterschrift

XXXX XXXXX xxxxxx xx, xxx xxxxxx XXXXXXX xxx. xxxx XXXXXXX xxx XXXXXXX
XXXXXXXXXXXXXXXX xxxxxxx xxxxxx xxx, xxx xxx xxx xxxxxxxxxxx XXXXXXXXXXX, xxx xxx
xxxxxx XXXXXXX xxxxxxxxxxx, xxxxxxxxxxx xxx XXXXXXXXXXX, XXXXXXXXXXXXXXXXXXX xxx
XXXXXXXXXXXX xxx xxxxxxxxxxxxxxxxxxx XXXXXXXXXXXXXXX xxx. xxx XXXXXXXXXXX xxxxxxxxxxx
xxxx.

12.3 Vertragsänderungen

XXXXXXXX XXXXXXXXXXX xxx XXXXXXXXXXX xxxxxx XXXXXXX xxxxxxx xx xxxxx
XXXXXXXXXXXXXXXX xxx XXXXXXXXXXX xxx xxxxxx xxx xxxxx XXXXXXX (xxx. xxxxxxxxxxx)
xxxxxxxx xxxxxx.

12.4 Salvatorische Klausel

Xxxxxx xxxx xxxx xxxxxxxx Xxxxxxxxxxxxxx xxxxxx Xxxxxxxxxx xxxxxxxxxx xxxx xxxx xxxxxx, xx
xxxxxxx xxx xxxxxxxx Xxxxxxxxxxxxxx xxxxxxxx xxxxxxxxxx. Xxxxxxxxxx Xxxxxxxxxxxxxx xxxx
xxxxx xxxxxxx xx xxxxxxxx, xxx xxx xxxxxxxxxxxxxxxx Xxxxx xx xxxxxxxx xxxxxxx.

13 ANWENDBARES RECHT UND GERICHTSSTAND

Xxxxxx Xxxxxxxxx xxxxxxxxxx xxxxxxxxxxxxxxxxxx xxxxxxxxxxxx Xxxxx. Xxx xxxxxxxxxx
XXXXXXXXXXXXXXXX xxx xxxxxx Xxxxxxxx xxxx xxx Xxxxxxxxx xx Xxxxxxxxx xxxx Xxxx xxx
XXXXXXXXXX Xxxxxxxx xxxx xx Xxx, xx xxx xxx XXXXXXXXXXXXXXXX XXXXXXXXXXXX xxx Xxxxxx
XXXXXXXXXXXX, XXXXXXXXXXX.

Unterschriften auf nächster Seite

Bern, 01. Mai 2023

Techonsulting AG

Andrea Linden, CEO

Stefan Schellenberg, CFO

Mitarbeitende

Elena Anderegg